

供應商企業社會責任承諾書

Supplier Corporate Social Responsibility Commitment

長華集團秉持「感恩、責任、惜福、回饋」。長久以來我們致力於產品品質的提昇與顧客服務的改善，以達到顧客與股東之期望，長華集團尊重與關懷客戶、員工、供應商、承攬商及社區居民安全、衛生與環保的一貫理念，朝向企業永續發展及責任治理的目標邁進。

The CWTC's always uphold Grateful, Responsible, Cherished, and Thankful. Over the years, CWTC has striven for improvements in the quality of products and services to meet the expectations of our customers and shareholders. We firmly believe that environmental protection, health and safety regarding our clients, employees, suppliers, contractors, and local communities form the foundation of CWTC's sustainable development; and we actively achieve the goal by responsible governance.

我們希望供應商與長華集團永續發展目標與承諾一致，在提供服務的過程中尊重社會、遵守國家法律、瞭解並遵循長華集團道德行為準則、及誠信經營守則，且積極應對環境保護、工業安全與社會相關議題，勇於承擔責任並持續改善與提升。因此，我們期望供應商能夠接受、執行和協助以下各面向即「環境面、社會面及公司治理面」之準則(ESG)。

We expect that our suppliers uphold the same spirit and vision of sustainability with us, not only valuing society and complying with laws and regulations, but also proactively responding to environmental protection, industrial safety, and social issues in daily operations. Furthermore, we expect our suppliers to be accountable and continuously improve in management toward sustainability. Therefore, we expect all of our suppliers to accept, implement, and support the following standards of environment, society, and corporate governance (ESG).

A. 環境面 Environment

1. 應遵循國家環境保護的法規要求。

Comply with all regulatory requirements for environmental protection.

2. 應推廣安全且環保生產、運輸、使用、回收及再利用的產品。

Promote safe and recyclable products that are produced, transported, used, and recycled in an environmentally friendly way.

3. 應保護全體員工、公司營運周遭社區居民的生命及健康。

Protect the safety and health of employees and residents in local communities.

4. 應採用節能環保的技術，降低能資源的耗用，減少廢氣與廢水的排放、廢棄物的產生，以及對地下水和土壤的污染。

Adopt energy-saving technologies to reduce energy consumption, exhaust, wastewater, as well as groundwater and soil pollution.

5. 應降低對生物多樣性、氣候變遷和水源匱乏的影響。

Reduce the impact on biodiversity, climate change and water scarcity.

B. 社會面 Social

1. 應根據國際社會公認的準則，維護並尊重全體員工的人權，本承諾適用於本公司所有員工，包括不限於本公司定期或不定期受僱人、臨時工、移民工以及任何其他類型的員工。
Commit to internationally recognized guidelines to respect and protect the rights of all kinds of labors, including temporary workers, migrant workers, part-time students, contracted laborers, direct employees, and any other types of labors.
2. 應維護結社自由協商工作條件的言論自由。
Maintain freedom of association and the freedom to discuss working conditions.
3. 應堅決反對工作場所使用強迫勞力、童工和進行任何形式的歧視(包括但不限於如：性別、年齡、種族、宗教、語言、國籍等)。
Strongly oppose the use of forced labor, child labor, and any form of discrimination (including but not limited to gender, age, race, religion, language, and nationality) at the workplace.
4. 應遵循所有職業安全衛生和勞工健康保護的法規要求，並採取必要措施防止員工因工作造成的事故或傷害。
Follow all regulatory requirements for occupational health and safety and take necessary steps to prevent accidents and injuries caused by work.

C. 治理面 Governance

1. 應保護合作夥伴之間的營業秘密，提升公司誠信經營之透明度。
Keep trade secrets among partners confidential to strengthen the transparency of business integrity.
2. 應堅決抵制任何企業貪腐行為，並確保私人關係不會影響公司業務而產生的利益衝突。
Strongly oppose any acts of corruption and ensure that personal relationships do not affect operational activities.
3. 應堅決反對洗錢行為。
Strongly oppose money laundering.
4. 應主動與利害關係人進行相關事務(或重要議題)溝通，並致力於追求社會共榮。
Proactively communicate with the stakeholders on related matters (or material issues) and strive for the social prosperity.

本企業社會責任承諾書簡述長華集團對社會大眾的承諾及準則，以確保我們所有的供應商能夠共同遵守。供應商的承諾回覆將納入長華集團制定採購策略、評估供應商績效以及決定雙方是否合作之參考。

The Corporate Social Responsibility Commitment Letter outlines the guidelines and CWTC's commitment to the society to make sure that all of our suppliers abide by the same guidelines. Suppliers' response will be taken into consideration in our procurement strategies, including the evaluation of suppliers' performances, and determination of future partnerships.

承諾人_____為長華集團之供應商，已詳細閱讀《供應商企業社會責任承諾書》，並簽署承諾致力遵守上述各面向之準則，如有違反上述內容之情事，導致長華集團與其客戶受有損失者，有權自行決定終止或拒絕與本公司合作之約定，本公司因此所受之損害將自行承擔。

As a supplier of CWTC, _____ has read CWTC's Supplier Corporate Social Responsibility Commitment thoroughly and promises to abide by each guideline mentioned above. In case of any breach that causes CWTC and its clients to suffer from any irreparable loss, CWTC has the right to cancel or reject the agreement on continuous partnership. _____ shall be solely responsible for the consequential damage.

公司名稱 Name of Company_____

公司授權代表 Representative of company_____

地址 Address_____

電話 Telephone_____

傳真 Fax No_____

簽署日期 Date_____

