

2025 Resolutions of the board of directors

Session	Date	Material resolution
6 th Board of Directors Meeting, 5 th Session	February 20, 2025	1. Passed the amendments to the Company's Articles of Incorporation. 2. Passed the budget for 2025 donations. 3. Passed the record date for capital reduction due to the cancellation of employee restricted stocks. 4. Passed the cancellation of Malaysian SH Electronics Sdn. Bhd.'s acquisition of land and facilities from Greenway Links Sdn. Bhd. and approved the acquisition of land and facilities from Kee Huat Industries Berhad instead. 5. Passed the date and place of 2025 shareholders meeting and the reason for the meeting.
6 th Board of Directors Meeting, 6 th Session	March 12, 2025	1. Passed the 2024 employee dividends distribution ratios and total provision. 2. Passed the distribution ratios of 2024 bonus to the directors and total provision. 3. Passed the Company's 2024 IFRSs financial report. 4. Passed the Company's 2024 operation report. 5. Passed the 2024 surplus distribution. 6. Passed the Company's Statement on Internal Control. 7. Passed the repurchase of the Company's shares for transfer to employees. 8. Discussed whether to include shareholder proposals in the upcoming shareholders' meeting. (There was no shareholder proposal for the upcoming shareholders' meeting). 9. Passed the revision of the agenda for the 2025 Annual Shareholders' Meeting.
6 th Board of Directors Meeting, 7 th Session	April 14, 2025	1. Passed the repurchase of the Company's shares for transfer to employees.
6 th Board of Directors Meeting, 8 th Session	May 7, 2025	1. Passed the Company's 2025 Q1 IFRSs financial report. 2. Passed the earnings distribution for the first quarter of 2025.
6 th Board of Directors Meeting, 9 th Session	August 6, 2025	1. Passed the Company's 2025 Q2 IFRSs financial report. 2. Passed the earnings distribution for the second quarter of 2025. 3. Passed the Company's 2024 ESG Report. 4. Passed the lines of credit of financial institutions in 2025. 5. Passed the ratification of obtaining and disposal of securities. 6. Passed the details and date of bonus to the Directors.
6 th Board of Directors Meeting, 10 th Session	November 5, 2025	1. Passed the Company's 2025 Q3 IFRSs financial report. 2. Passed the earnings distribution for the third quarter of 2025. 3. Passed the 2026 Audit Plan. 4. Passed the subsidiary Malaysian SH Electronics Sdn. Bhd. signed an engineering contract with Acter Technology Malaysia Sdn. Bhd. 5. Passed the ratification of obtaining and disposal of securities.
6 th Board of Directors Meeting, 11 th Session	December 18, 2025	1. Passed the appointment and remuneration of accountants in 2026. 2. Passed the lines of credit of financial institutions in 2026. 3. Passed the 2026 budget plan. 4. Passed the 2026 group capital expenditure budget. 5. Passed the scope of the company's entry-level employee. 6. Passed the Company's Internal Control System and Various Procedures. 7. Passed the company's 2024 TCFD report. 8. Passed the ratification of obtaining and disposal of securities. 9. Passed the 2025 performance bonus and 2026 salary for the managers.